

# Retrospective Styles

## General Techniques

**Brainstorming** - facilitated group input where everyone verbalises their ideas without group discussion (just get the ideas on the board); stimulates others to add related ideas; can discuss/clarify any ideas at the end of the group input

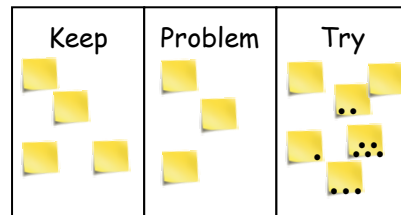
**Post-it notes** - group input by writing ideas on post-it notes to then stick up on the board; ensures all team members contribute; more anonymous; facilitator to "cluster" similar ideas for group discussion (can name the "cluster" if required)

**Dot-voting** - a simple means of group prioritisation of ideas and/or actions; each team member is given 3 (sometimes 5) votes; can place multiple votes/dots on the one idea/action

**Theme** - if there is a significant issue during the Sprint (or Release), then the Retrospective can be themed to just focus on this (root-cause analysis)

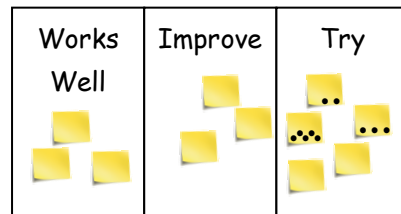
## Keep - Problem - Try

- Brainstorm each column in K-P-T order OR post-it note across all columns
- Ack the Problems; focus on the Try's
- Dot-vote for top 3 (max 5) Trys



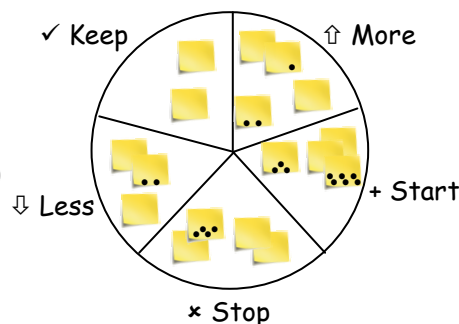
## Works Well - Improve - Try

- Brainstorm each column in W-I-T order OR post-it note across all columns
- Use Improves to prompt for Try's
- Dot-vote for top 3 (max 5) Trys



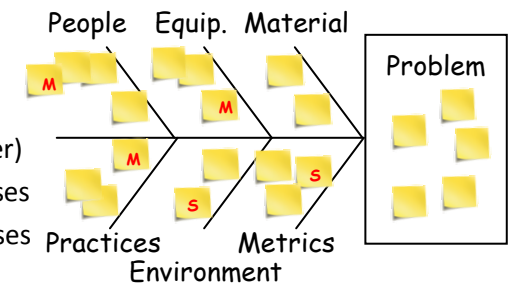
## The Wheel (aka Starfish)

- Keep-More-Less-Start-Stop
- Post-it note across all segments
- Cluster similar ideas (give name if req.)
- Dot-vote across all for top 3 (max 5)



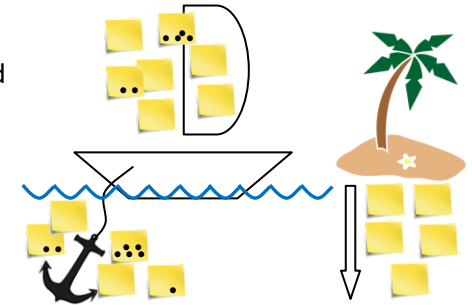
## Fishbone (aka Cause-Effect)

- Brainstorm the Problem
- Brainstorm each axis one at a time OR post-it note across all axis (& cluster)
- MoSCoW or dot-vote for top 5-10 causes
- Brainstorm actions to address top causes



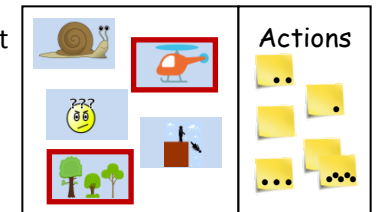
## The Boat

- Metaphor:
  - Sails = what helped team move forward
  - Anchor = what slowed us down
  - Island = improvements for next Sprint
- Post-it note across Sails and Anchor first
- Dot-vote what to focus on (top 2 or 3)
- Post-it note improvements and stack rank



## Picture - Action

- Everyone draws a picture that represents the Sprint
- Place on board & discuss what drawings represent
- Team decide one (or 2) to focus on (the theme)
- Post-it note actions to address (cluster if req.)
- Dot-vote the actions to select top 3 (max 5)



## Timeline - what happened when?

- Reflect what happened over the Sprint
- Everyone draws how they felt over Sprint timeline from happy/confident to sad/confused (ideally captured each day at the Stand-up)
- Identify trigger/cause for 1 or 2 significant drops
- Post-it note actions to prevent drop next Sprint
- Dot-vote the actions to select top 3 (max 5)

